Significant Other Survey

The person who gave you this survey has asked that you complete a questionnaire for him or her and return it directly to Tim Judge at the University of Florida in the attached postage paid envelope. This questionnaire is confidential; we are the only ones who will see the surveys and we will keep them in the strictest confidence.

PLEASE COMPLETE THIS QUESTIONNAIRE AS YOU IMAGINE THE PERSON WHO GAVE IT TO YOU WOULD. Do <u>NOT</u> respond for yourself. That is, you are supposed to think of how the other person would answer. We are interested in your perceptions of the other person's beliefs and feelings. Please do not consult with the other person about his or her responses. Be open and candid with your answers.

We sincerely appreciate your cooperation in this important research study. Thanks in advance for your time and effort. If you have any concerns, please email one of us (see below).

Timothy Judge, Professor, University of Florida (email: hrstudy@nersp.nerdc.ufl.edu) Amy Kristof-Brown, Assistant Professor, University of Iowa (amy-kristof-brown@uiowa.edu)

INSTRUCTIONS: Below are several statements about your spouse or significant other. Using the 1-5 scale below, indicate your agreement with each item by placing the appropriate number on the line preceding that item. *Make sure to answer about your significant other, not about yourself.*

1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly agree
1 Most days s/he is enthusiastic about his/her work.				
2 S/he feels fairly satisfied with his/her present job.				
3 Each day at work seems like it will never end to him/her.				
4 S/he finds real enjoyment in his/her work.				
5 S/he considers his/her job rather unpleasant.				
What is your relationship	to this person (cheo	ck one)?		

Spouse/partner

- Family member (parent, sibling)
- Close friend
- Other